<table>
<thead>
<tr>
<th><strong>Title</strong></th>
<th>Applications Systems Analyst/Developer, Senior</th>
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<tbody>
<tr>
<td><strong>Department</strong></td>
<td>University Information Technology Services – Job # S21086</td>
</tr>
<tr>
<td><strong>Location</strong></td>
<td>Main Campus</td>
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University Information Technology Services, with the University of Arizona, is accepting applications for a senior software development engineer position on the Enterprise Applications Services application development team. The person in this position should be passionate about software development and excited to learn every day. This person will work as part of an Agile cross functional team to develop, deploy, and support the UAccess Financials (Kuali Financials) and UAccess Research (Kuali Coeus) enterprise services. We invite you to apply if you have hands on coding experience in large complex software projects in any programming language. We believe great developers can learn any language within a short time frame.

**UITS – Where We Put U First in IT**

- UITS is a 300 plus-member service unit with a mission to support and enhance the University’s ability to fulfill its objectives by providing effective and efficient computing and communications solutions. UITS acts as a facilitator and proactive coordinator of integrative technology services for campus. We are committed to supporting a technological foundation that enhances learning, research and business, recognizing that to serve the campus well we must promote user self-sufficiency, easy access to information, and collaborative relationships with users.
- UITS supports and works collaboratively with all three communities of our campus: staff, faculty, and students.
- UITS is committed to high-quality, value-added services delivered through strong values of respect, integrity, and transparency.
- UITS provides two mission-critical IT components to the campus: Infrastructure & Client Services and Enterprise Applications.

*Outstanding UA benefits include health, dental, and vision insurance plans; life insurance and disability programs; paid vacation, sick
leave, and holidays; UA/ASU/NAU tuition reduction for the employee and qualified family members; state retirement plan; access to UA recreation and cultural activities; and more!

The University of Arizona has been recognized on Forbes 2015 list of America’s Best Employers in the United States and has been awarded the 2015 Work-Life Seal of Distinction by the Alliance for Work-Life Progress!

Accepting a new position is a big life step. We want potential candidates and their families to be able to make informed decisions. Candidates who are considering relocation to the Tucson or Phoenix area, and have been offered an on-site interview, are encouraged to use the free services offered by Above & Beyond Relocation Services (ABRS). Ask your department contact to be introduced to ABRS prior to your visit.

**Duties & Responsibilities**

- **Software Development:**
  - Builds and implements features and software solutions using Java and Ruby.
  - Automates unit, component, system, regression, and/or acceptance testing as part of quality assurance, and compiling test results for review by others.

- **Support:**
  - Provides off-hours on-call coverage for supported systems and services.
  - Analyzes defects, perform root cause analysis and collaborate to resolve.

- **Communication:**
  - Provides input and recommendations to project leadership and team members regarding applications systems analysis, design, development, and implementation.
  - Participates in reviews of user programming requests and consults with users to clarify work requests and implementation plans.
  - In rotation with other senior developers, prepares and leads regular team discussions on relevant topics, e.g. code reviews, tutorials, conference reports, etc.

- **Growth:**
  - Collaborates in the development of standards for a minimum common level of expertise in skills essential to the team.
  - Cross-trains with other developers to broaden expertise in locally-deployed systems.
  - Continues to learn through professional development opportunities (structured or self-led).
- Attends conferences relevant to professional expertise; authoring and presenting papers at those conferences.

### Minimum Qualifications

- Proficiency in one or more object-oriented software development languages including but not limited to Java, C++, C#, Objective C, and Scala.
- Experience with one or more dynamically-typed programming language (e.g., Javascript, Ruby, Perl, PHP, etc.).
- Experience developing and supporting web applications including familiarity with web technologies such as HTML, CSS, and JavaScript.
- Excellent technical design, problem solving, debugging, and communication skills.
- Demonstrated successful experience working in a collaborative team environment including familiarity with agile methodologies.
- Passionate about technology and strong understanding of the importance of continuous learning, training, and growing in the knowledge of the information technology industry.

### Arizona Board of Regents Minimum Qualifications

Five years of experience in programming applications systems using relevant technologies and programming languages; OR, an Associate’s degree in Computer Science or related field AND four years of experience in programming applications systems using relevant technologies and programming languages; OR, Bachelor’s degree in Computer Science or related field AND two years of experience in programming applications systems using relevant technologies and programming languages; OR, Any equivalent combination of experience, training and/or education.

### Preferred Qualifications

- Exposure to Model-View-Controller architectural concepts and implementations, including expertise with Java frameworks such as Struts and Spring.
- Exposure to SOLID and other object oriented design principles.
- Experience using Object Oriented Design Patterns and other best practices to solve software design problems.
- Exposure to relational database technologies, including expertise with the SQL language and with object/relational mapping technologies such as OJB, Hibernate, and/or JPA.

### Full Time/Part Time

- Full Time

### Job Category

- Computer, Engineering and Technical

### Benefits Eligible

- Yes - Full Benefits
<table>
<thead>
<tr>
<th>FLSA</th>
<th>Exempt</th>
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<tr>
<td>Posted Rate of Pay</td>
<td>DOE</td>
</tr>
<tr>
<td><strong>Type of criminal background check required:</strong></td>
<td>Fingerprint criminal background check (security sensitive due to title or department)</td>
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<tr>
<td><strong>Posting Number</strong></td>
<td>S21086</td>
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<tr>
<td><strong>Number of Vacancies</strong></td>
<td>One</td>
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<tr>
<td><strong>Limited to Current UA Employees</strong></td>
<td>No</td>
</tr>
<tr>
<td><strong>Contact Information for Candidates</strong></td>
<td>Monica Piwowar Tacconi <a href="mailto:tacconi@email.arizona.edu">tacconi@email.arizona.edu</a></td>
</tr>
<tr>
<td><strong>Open Date</strong></td>
<td>02/08/2016</td>
</tr>
<tr>
<td><strong>Review Start Date</strong></td>
<td>02/15/2016</td>
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